



Lifelab Studios

A Personal Growth and Life Wellness Company

Job Posting: **Senior Front-End Engineer** – Tech Solutions for Juvenile Justice

About the Role:

Join our mission-driven startup that's developed a cutting-edge social growth platform to empower justice-involved youth (see [change.journey.do](https://changejourney.do)). As we make strides in the juvenile justice sector and expand into the wellness market, we're looking for a Senior Front-End Engineer with a deep passion for impactful technology. You'll play a pivotal role in enhancing our platform's front-end features, leveraging your expertise in React, Tailwind, TypeScript, and your familiarity with gRPC and distributed systems.

In this role, you'll be at the forefront of developing intuitive, scalable, and engaging user interfaces. You'll also collaborate closely with our backend team and contribute to the overall architectural decisions, ensuring our solutions are robust and effective. This role is an excellent opportunity for a seasoned front-end engineer looking to make a meaningful impact in an innovative and dynamic environment. Join us in our mission to transform the juvenile justice system through technology.

What the Job Involves:

- **Advanced Front-End Development:** Utilize your expertise in React, Tailwind, and TypeScript to build and optimize high-performing web applications.
- **Collaborative Engineering:** Work alongside backend developers, understanding and integrating APIs, and contributing to key architectural decisions.
- **User Experience Focus:** Create user interfaces that are intuitive and engaging, ensuring a seamless experience for our platform's users.
- **Innovate and Scale:** Drive innovation in our front-end development processes, ensuring our platform remains scalable and maintainable.
- **Problem Solving:** Tackle complex technical challenges, particularly in integrating with distributed systems and managing data effectively with your professional database and query language experience.

Who We Are Looking For:

- Passionate about using technology for social good, particularly to support justice-involved youth.
- Extensive experience in front-end development, with strong skills in React, Tailwind, TypeScript, and a good understanding of gRPC.
- Experience in working with distributed systems and professional database management.
- Adept at problem-solving and debugging, with an eye for detail and optimization.
- Excellent team player who can collaborate effectively with cross-functional teams.
- Ability to work in a dynamic, fast-paced startup environment.
- 3+ years of engineering software development experience.
- Bachelor's degree in Computer Science or a related field, or equivalent professional experience.

Qualifications:

- Proven expertise in front-end technologies (React, Tailwind, TypeScript).
- Strong familiarity with gRPC and experience in working with distributed systems.
- Professional experience with database management and query languages.



- Solid understanding of best practices in front-end architecture and design.
- Excellent problem-solving skills and a detail-oriented mindset.
- Ability to work independently and in a team environment.
- Good communication skills, capable of articulating technical concepts clearly.

Benefits:

Our comprehensive benefits package is designed to support the well-being and financial security of our team members. Here's what you can expect when you join us:

- **Competitive Salary and Commission Opportunities:** We offer a competitive salary that is based on your experience, along with the potential for commission or revenue share. This ensures that your hard work and success are duly rewarded.
- **Health Benefits:** Our comprehensive health benefits include a choice of four United Healthcare medical plans with a \$250 monthly subsidy, two MetLife dental plans, and a MetLife vision plan. We also offer both short-term and long-term disability insurance, supplemental life insurance including accidental death and dismemberment coverage, and the option to contribute to a Flexible Spending Account using pre-tax dollars for various medical expenses.
- **Retirement Benefits:** For retirement planning, you can contribute to either a Traditional or Roth 401K, up to \$20,500 per year, with automatic enrollment at a 3% contribution rate through JustWorks and Slavic401k as the provider.
- **Work-Life Balance:** We support a healthy work-life balance with the flexibility of remote work and generous vacation and sick leave policies, ensuring you have time to rest and recharge.
- **Additional Health and Wellness Resources:** Additional resources include Health Advocate for healthcare support, One Medical for on-demand primary care, Teladoc for virtual health provider services (available to those enrolled in a medical insurance plan), and TalkSpace for online mental health therapy (also available to those enrolled in a medical insurance plan).

Our benefits package is designed to provide comprehensive support to our team members, ensuring that you have the resources and flexibility you need to thrive both professionally and personally.

Why Join Us?

This role is not just about building technology – it's about being part of a larger movement. Here, you'll have the opportunity to make a tangible difference in the lives of young people. Your work will not only contribute to individual growth but aid in transforming an entire sector.

If you're ready to take on this challenging yet incredibly rewarding role, we would love to hear from you. At Lifelab studios we want to provide counties the tools and services so that they can succeed in helping youth make positive change ([learn more](#)). Together, we can create a future where every young person in the juvenile justice system has the opportunity to grow a better future.

- Interested candidates should send **resume** and **cover letter** to sasha@lifelabstudios.org

Who We Are

At Lifelab Studios, we are singularly focused on unlocking human potential.
We do this by ... supporting small group journeys where member stories matter.



Lifelab Studios grew out of Arizona State University and decades of research focused on how people learn. We are led by a passionate team of learning scientists, platform engineers, and other individuals committed to connected growth.

- **We believe that ...** personal growth is critical for life success and fulfillment, and that everyone has the potential to do amazing things.
- **We are committed to ...** providing organizations and youth with the best social growth platform in the world, supported in a manner to ensure personal growth.
- **We are deeply passionate about ...** powering personal growth through small group journeys where members are seen, valued, and validated for what they are able to achieve.

We have the opportunity to truly delight our customers with the awesomeness of who they are and who they can become. We believe in the power of each individual to discover and unlock their potential, and that relationships help catalyze that growth.

We want to ensure that everyone and anyone can unlock this sacred gift. Learn more at LifelabStudios.org.